

Point in Time
Centre for Children, Youth and Parents



Annual Report
2007-2008

Point in Time Centre for Children, Youth and Parents

Mission Statement

To identify, provide and strengthen support services enabling children, youth and families to function at their highest potential.

Philosophy of Service

Point in Time Centre for Children, Youth and Parents uses a holistic approach to meet its mission. The staff of Point in Time works with individuals, families, groups and the community using a wide range of techniques and modalities (assessment, education, training, counseling, therapy, research, facilitation, activity, adventure, play, arts, community animation, activation and advocacy). Though individual staff members of Point in Time have specific areas of expertise, they work in a cooperative and collaborative manner to provide service for the community so that the whole is greater than the sum of its parts. Volunteers and community involvement play an important role in planning, evaluation and the delivery of service. Point in Time encourages and supports learning and personal growth for its staff and strives to be, and to be seen to be, a positive, pro-active, responsive, and visible organization within Haliburton County.

STAFF

Donna	Austin	Restorative Justice/ Team Leader Youth Justice
Dan	Bajorek	Program Manager
Kathryn	Boyd	Family Service Worker
Darlene	Briscoe	Resource Consultant
Marg	Cox	Executive Director
Jennifer	Friendorf	Family Service Worker
Lisa	Hamilton	Preschool Family Worker
Kelly	Harrison	Intake
Steve	Hendricks	Family Service Worker
Kristin	Hunter	Attendance Centre
Jennifer	Kidd	Finance Manager
Shelley	King	Point in Time Puppet Players
Erin	Lynch	After School Rec. Coordinator
Sharon	Lynch	Family Service Worker/Infant Development
Ginny	Marsden	Resource Consultant
Marilou	Mizzan	Volunteer & Respite Coordinator
Kim	Ross	Differential Response
Cheryl	Smith	Resource Consultant
Claire	Sylvan	Infant Development Consultant
Loran	Upton	IT Coordinator
Ginny	Urquhart	Finance Staff
Joan	Wilson	Family Support/Family Service Worker/Team Leader
Michelle	Wolfe Miscio	Family Service Worker

BOARD OF DIRECTORS

Penny	Obee	President
Patricia	Wilson	Vice President
Norman	Thomas	Treasurer, Chair of Finance & Audit Committee
June	Forsbrey	Secretary, Chair of Human Resources Committee
Jim	McMahon	County Representative
Carol	McClennan	Chair Nominations Committee
Fred	Phipps	Board Member
Louis	Gyori	Board Member
Wayne	Cooper	Board Member
June	Smith	Board Member
Fred	Reid	Board Member

PRESIDENT'S MESSAGE

Welcome to the Annual General Meeting of Point in Time Centre for Children Youth and Parents. We have much to reflect upon and much to celebrate.

I liken any agency like Point in Time to a symphony orchestra. Each person has a role, a different set of skills, and each person is vital and alive and full of talent. When you put all of those skills together with practice and communication and leadership, you create magic and it impacts on those who are witness more than you would realize.

Each orchestra has many parts – the rhythm keepers who know the beat and pulse of the group and make sure everyone is working together and in sync. There are also the melody carriers, who bring to the audience the lilt and the emotion of the piece. The background musicians, who round out the sound and make the experience rich and full of body and life, are another piece to the puzzle. Of course each orchestra also needs a conductor, and lead musicians who take their instruction through nuance and gesture.

I honestly equate Point in Time to that orchestra, highly skilled individuals who each have a particular role, and who each have to practice their parts alone and often in isolation. However, when they come together as a group, working hand and hand and spirit to spirit with one purpose in mind, music is made and people's lives are touched. I think the staff doesn't often realize how much the music it creates is the emotional backbone of many people's lives.

The Board of Directors wishes to thank ALL of the staff for their ongoing support of those in the community. We know that some days you feel overwhelmed and underthanked, but believe me, we truly do thank you each and every day. We appreciate your respect for each other as professionals and your respect for your clients and their families.



Penny Obee
President, on behalf of the Board of Directors.

EXECUTIVE DIRECTOR'S REPORT

It has been a busy year at Point in Time Centre for Children Youth and Parents. Almost 800 different children and youth and in many cases their parents have received services from the organization. This translates into about 25,000 hours of service.

Service includes a broad range of supports and interventions from supporting a family bringing home a infant with developmental needs from the hospital to counseling an elementary school student who is facing challenges making friends to family counseling for a youth who is finding it challenging adjusting to their mother's new partner. There is a more detailed list of service descriptions further on in the report for your information.

These services are provided by a dedicated and skilled team of staff members. Behind that Front Line team is another dedicated and skilled team providing infrastructure and support.

I would like to welcome the following new staff to the agency this year – Ginny Marsden - Resource Consulting, Jennifer Friendorf and Steve Hendricks to Mental Health Services, and Jennifer Kidd as Finance Manager. We are lucky to have all of you join the Point in Time Team!!!

This year we said goodbye to Norris Turner who retired in the fall and in September we will be bidding adieu to Claire Sylvan as she also retires. Thank you to both for your major contributions to supporting children, youth and families in Haliburton County.

It is also important to acknowledge the major contributions that have been made by Point in Time Volunteers. Volunteers have been involved in a wide range of supports from assisting with the Climbing Club, Volunteer Drives, Respite, Tutoring, Kid Companions, the Point in Time Puppet Players and a host of other activities. Thanks so much for your generous gift of time!!!

Another group of volunteers – make up our Board of Directors. This year the Board has been very active providing governance and leadership to the organization. I would especially like to acknowledge the role of Penny Obee – as Board President. She has provided exemplary leadership to the organization over the last several years.



Finally I would like to recognize the role of our donors and funders- without which nothing could occur! Thank you those of you who have been able to make personal donations to the organization to help support areas where ongoing funding does not stretch far enough. These include sending Children to summer camp, helping families at Christmas, helping with transportation costs, back to school shoes, and a range of other unfunded needs.

I would also like to recognize the incredible partnership with 4C's/Lily Ann. The Lily Ann has helped a number of families with a wide range of supports. It is my understanding that the money for this support is raised though the Thrift Shop – so please remember to shop there and contribute to the community!!

It is also important to acknowledge the funding support from Active 2010 – through the Ministry of Health Promotion – for their support over the past two years to the Cardiff after school Recreation Program. The Haliburton County Development Corporation has supported the after school Recreation Program with staff training. We would also like to acknowledge the Trillium Foundation, Kawartha Lakes Community Futures Development Corporation and Haliburton County Development Corporation for their support of the Point in Time Puppet Players. The City of Kawartha Lakes has provided significant funding for the Child Care Resource Consulting and Supports and also Best Start. The Government of Canada has assisted with summer employment grants and the Province of Ontario for the bulk of the funding received to provide Mental Health Services, Infant and Child Services, Respite services and in home parenting supports.

In closing – many thanks to all the staff, volunteers, funders, donors and community partners for your support to the Children, Youth and Parents of Haliburton County.

Marg Cox
Executive Director

OVERVIEW OF SERVICES

Point in Time Centre for Children Youth and Parents (PinT) offers a wide range of supports and services to children, youth and families in Haliburton County. These services are provided primarily through three service clusters – **Family Support, Clinical Services and Youth Justice**.

Family Support

Early Intervention services include the services of both **Infant Development Program** Staff and **Resource Consultants**. These services are focused on supporting infants and children to reach their full potential by working with the infants and children, families and other organizations such as child care centres and schools. Supports can also be provided to provide successful integration supports in child care settings.

Preschool Family Support is a hands on service which focus on parenting and childrearing issues. Support can be provided for a range of issues including bed time, routines or whatever the key issues are for the family.

Parent Support provides practical supports in home services to parents with children aged six and over. It can include help with a broad range of issues from budgeting, to every day childrearing concerns and help in getting linked to other services required.

Respite provides support to qualifying children, youth and families. The respite can take the form of attending a summer camp (with support if required for day camps), weekend respite with a host family, in-home respite, or attending a customized program and service designed by our Coordinator. Respite provides a break for parents and strives towards providing a fun and social experience for the child or youth with exceptional needs. In some circumstances volunteer drives can be arranged for medical appointments.

After School Recreation Programs are provided one or two days a week in Cardiff, Wilberforce and Minden.

Adventure Day Camp Programs are provided in communities throughout the County on a weekly basis. For example the Camp may be in Gooderham one week and Minden the next week. The Camp has a very nominal fee which can be waived, and children attending are aged 6-11.

Mental Health Services

Individual or Family Counseling is provided at one of our offices, in homes or in schools. Children/youth over the age of 12 can request service directly with the agency.

Crisis Support is provided during regular business hours to provide time sensitive support to children, youth and families.

Play Therapy/Art Therapy is particularly useful for children who are younger to work on issues which are not verbalized. For example a child may feel caught in the middle with his parent's separation – and through play therapy can begin to deal with the issues.

Groups are also available for Parents, (and there is currently a Dad specific group), social skills groups for children, and some groups for infants and toddlers with parents and/or caregivers. There are also some adventure based groups like the Climbing Club.

Youth Justice

Restorative Justice is offered throughout Haliburton County to all age ranges, but is a service that is free where children and youth are involved. This program offers the young offender an opportunity when appropriate to make restitution for their actions, and to see the impact of their actions on the victim and community.

Differential Response is a program which focuses on providing life skills and intensive support to help keep youth with CAS involvement and Probation involvement from coming into Care or Custody.

The Attendance Centre provides supports and counseling to youth aged 12-18 that are mandated to attend by the courts. Participants attend for up to six months in length or a maximum of 240 hours and are engaged in a range of supports and interventions ranging from life skills, to anger management to social skill and literacy work.